



Interaction Institute
for Social Change

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Our Vision of the Future

*The emergence of a global “beloved community” with social justice
for all people and sustainability for the planet.*

We see a world in which people and nations participate as global citizens and actively build and support agreements that foster justice, peace, and fair access to resources. They do this because they believe in the interconnectedness of people and the planet. In this world, people share power responsibly while living out the values of equality, generosity, and respect. People of all ages are cherished and nurtured into healthy, fully engaged members of their communities, where they develop their individual and collective potential and take action on issues that affect their lives.

Our Vision of Impact

As a result of working with the Interaction Institute for Social Change, people in organizations, schools and communities collaborate, speak out, and act on their commitments. They deepen their connections to one another to realize greater social justice and a restored, healthy environment. They share a language of hope and they bring out the greatness of each for the benefit of all.

IISC’s Mission

Our mission is to ignite and sustain social transformation, catalyze collective action, and build collaborative skill to bring alive our vision of a just and sustainable world.

We accomplish this by providing network building, consulting, facilitation, leadership development, and training services designed to transform organizations, schools, and communities and build the capacity of leaders of social change.

IISC works in partnership with those in every sector of society who are committed to social justice, including:

- leaders in marginalized communities and those who work with them;
- organizations, convenors, leaders and educators who work at the local, national or global levels; and
- collaboratives, networks, and coalitions focused on policy change or social impact.

Visionary Goal

IISC's goal is to have a profound and far-reaching impact on social change by radically influencing how change efforts are initiated, designed, facilitated, and experienced. Social change efforts will be strategic and effective, skillfully guided by values of inclusion, equality, respect, fairness, justice, and non-violence. As a result of working with the Interaction Institute for Social Change, people in organizations, schools and communities will build networks, collaborate, speak out, act on their commitments, and achieve results. They will deepen their connections to one another to realize greater social justice and a restored, healthy environment. They will share a language of hope and they will bring out the greatness of each for the benefit of all.

IISC's Values

IISC is committed to stepping into the most fundamental of all values – “the love that does justice.” In addition, our work is firmly rooted in the following core values:

Serving with excellence and mutuality: We build partnerships with our clients and colleagues, modeling shared responsibility for our mutual success. We pursue excellence with integrity and honesty. We nurture creativity and innovation through ongoing learning and respect for different ways of knowing and diverse sources of expertise.

Reverence for human dignity: We respect the absolute value and worth of each person. Moved by compassion and humility, we take responsibility for ourselves and share responsibility for the well-being of others.

Living social justice: We pursue the co-creation of social systems characterized by a fair and equitable distribution of power and resources, transparent decision making processes, meaningful opportunities for people to participate in the decisions that affect their lives, and social systems that fairly balance the protection of rights for individuals with the rights of groups.

Inclusion, collaboration, and effective stakeholder voice: We demonstrate participatory leadership and act in solidarity with people in marginalized groups and communities. We work to strengthen the capacity of people to speak and act on their own behalf, in pursuit of their noblest aspirations. We continually deepen our cultural proficiency and capacity to co-create inclusive experiences for diverse people and groups.

Environmental stewardship: We demonstrate respect for all living things and act as stewards of the resources to which we have access and over which we have influence. We practice mindful consumption, using the fewest resources possible to accomplish our work. We protect, conserve, reuse, and recycle resources to the greatest extent possible. We consider the long, as well as short-term implications of their actions for our shared natural environment.