



Consulting & Partnership Building

We support your organization's capacity to create and sustain change by working *with* you to achieve your goals, rather than develop strategies or solutions *for* you. We also can assist you in building or strengthening current and new partnerships and alliances.



We design and facilitate processes that help you and your partners think together, tap into your knowledge and expertise, and build lasting agreements and productive relationships. Our services include:

- organizational assessment
- short and long term planning
- values, vision, and mission statements
- organizational change processes
- cultural change and community building

- conflict resolution
- stakeholders involvement strategies
- professional development programs
- diversity strategy development
- board development

Benefits for your Organization:

We can combine consulting services with training and coaching to help create a plan for your organization's future and develop a shared set of skills and models to guide your work. Our consulting services have helped organizations and communities to:

- develop shared understanding, clarity, and alignment on values-based, mission-driven strategy among senior leaders and throughout the organization
- build collaborative work systems and community processes that help ensure participation and results
- create a culture of effective teamwork that leverages diversity to improve relationships and enhance outcomes

“Clear, concise direction setting was made possible with the facilitative leadership of the IISC team to begin a transformation process in our organization. They were able to make rational sense of the many diverse opinions and help the leaders of our organization shape a direction in which we could move.”

Mary Edington, President and CEO
Goodwill Industries of San Francisco